THE ART of BEING Redstone

A Biannual Report for July 1, 2015-June 30, 2017, and Years in Review for Calendar Years 2016 and 2017
THE ART of COURAGEOUS LEADERSHIP

Dear Friends,

The past two years have been incredible at Redstone, bringing significant challenges and tremendous growth and success for our organization. We have learned that standing courageous and being willing to take risks is an art form. We creatively engage the challenges and the opportunities, and Redstone continues to flourish.

Consider our successes of the past two years:

- Recognized with Goodwill Industries’ Power of Work Award, acknowledging organizations making positive impact on people with barriers
- Received the Pittsburgh Business Times’ Healthiest Employer Award
- Introduced a “straight rental program” to two campuses and welcomed 20 new residents—this option satisfies those who do not expect to need benevolent care and wish to minimize financial investments in a Life Plan Community
- Constructed three new villa homes at the North Huntingdon campus and anticipate that community reaching completion
- Formed Redstone Management LLC, providing management services to neighboring Redmont Village in Greensburg
- Reduced the cost of Benevolent Care by more than $250,000 annually while still providing exceptional care and service to those in need
- Managed 1,232 referrals and 566 nursing admissions in the past year as a UPMC preferred provider and a Highmark/AHN Center for Excellence in the areas of Stroke Care, Heart Care, and Orthopedic Care recipient
- Rebranded Senior Independence as Redstone@ Home and provided home care, home health, and hospice creatively addressing home- and community-based service needs
- Neared our Promises Kept Campaign Phase II goal, allowing us to install an elevator and update the admissions/discharge area for the nursing center in Greensburg

Likewise, we faced significant challenges over the past two years:

- Launched austerity measures to balance the budget, including staff reductions in non-clinical areas and salary freezes for our senior leaders resulting in $800,000 savings, ensuring future financial strength and growth
- Outsourced dining services to Morrison Community Living to control rapidly escalating cost while continuing to meet our residents’ needs
- Facing unknowns related to changes in the Affordable Care Act, the funding of Long Term Services & Supports Program (LTSS), and the annual survey processes of the Department of Health and the state Department of Human Services

These are difficult days for all who serve in non-profit healthcare and senior services. But we want to assure you that Redstone is courageously preparing the canvas for a bright future. We will make financial adjustments as necessary, focus on quality and satisfaction, remain one of the region’s strongest employers, enhance and improve our communities and services, and stay true to our roots of faith and service. This “art form” is essential. As the leading provider of senior services in this region, we are grateful for this mission.

As always, we are thankful for all that you do to make this mission possible. Your work, trust, gifts, volunteer hours, encouragement, and love make this work beautiful. May God’s blessings continue to be with all of us as we create the future.

With Sincere Thanks,

John R. Dickson IV  Charles West
President and CEO  Chairman of the Board
Redstone Presbyterian SeniorCare
BOARD of DIRECTORS

Mayor Bob Brooks
Rebecca L. Davidson
David DeRose
Dennis R. Diffenderfer
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Tyler Jones
Keith Langston
Rev. J. Charles MacPherson, III
Rev. Richard Noftzger
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Paul R. Plucker, AU
Linda R. Stumpf, PhD
Barbara K. Wang, MD
Charles E. West
Martha A. Zatezalo

PRESIDENT’S COUNCIL

R1: Vicki Loucks, Kathie Brean
R2: Mark Celigoi, John Dickson, Lisa Dormire, Geoff Gehring

OVERVIEW

On an annual basis, Redstone Presbyterian SeniorCare serves more than 2,000 seniors. Approximately 500 people are employed. 1,000 generous contributors make donations in support of the mission. Volunteers donate in excess of 5,000 hours help to enhance the lives of the residents. And more than 4,000 community members attend Redstone events.
Our Mission
Redstone is a leading aging services network partner within the communities we serve

Our Vision
To be “difference makers and world changers” for one’s life plan

Our Core Values
Truth
Teamwork
Respect for All
Quality
Life Balance
Lifelong Learning

The names listed in this biannual report include all gifts made between July 1, 2015, and June 30, 2017. While we have made every effort to ensure the accuracy of this publication, mistakes do occur. Please advise us of any errors so that we may correct our records by calling Donor Liaison Erin Read at 724-832-8401 X 370.

Redstone Presbyterian SeniorCare is a 501 (c)(3) organization. All contributions are deductible to the fullest extent of the law.

The official registration and financial information for Redstone Presbyterian SeniorCare may be obtained from the PA Department of State by calling toll free within PA, 1-800-372-0999. Registration does not imply endorsement. Redstone Highlands is operated by Redstone Presbyterian SeniorCare.

We hope that you enjoy this Celebration of Giving/Biannual Report. Due to several staffing changes in our department, we chose to shift to a biannual format in order to produce the best work possible for this important document. We are incredibly grateful for the support of everyone listed in these pages, and we are pleased to share our appreciation with everyone who loves Redstone.

FINANCIAL STATEMENT

BALANCE SHEETS

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Fiscal Year Ended</th>
<th>Fiscal Year Ended</th>
<th>Fiscal Year Ended</th>
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<tr>
<td>Current Assets</td>
<td>$5,468</td>
<td>$5,369</td>
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<td>Investments</td>
<td>8,450</td>
<td>7,797</td>
<td>7,571</td>
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<td>Property, Plant &amp; Equipment</td>
<td>37,323</td>
<td>39,837</td>
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<td>Assets Whose Use is Limited</td>
<td>5,772</td>
<td>2,821</td>
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<td>Other Assets</td>
<td>1,936</td>
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<td>756</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$61,199</strong></td>
<td><strong>$60,537</strong></td>
<td><strong>$61,219</strong></td>
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LIABILITIES AND NET ASSETS

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<tr>
<th></th>
<th>Fiscal Year Ended</th>
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<td>Current Liabilities</td>
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<td>Long-Term Debt</td>
<td>52,404</td>
<td>54,595</td>
<td>56,153</td>
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<td>Deferred Income</td>
<td>13,038</td>
<td>12,378</td>
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<td>Derivative Financial Instruments</td>
<td>1,636</td>
<td>3,675</td>
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<td>Net Assets</td>
<td>(9,099)</td>
<td>(14,277)</td>
<td>(12,261)</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$61,199</strong></td>
<td><strong>$60,537</strong></td>
<td><strong>$61,219</strong></td>
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STATEMENT OF OPERATIONS REVENUE

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<tr>
<th>REVENUE</th>
<th>Fiscal Year Ended</th>
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<tr>
<td>Net Resident Service Revenue</td>
<td>$28,390</td>
<td>$30,885</td>
<td>$29,950</td>
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<tr>
<td>Other Operating Revenues</td>
<td>397</td>
<td>537</td>
<td>377</td>
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<tr>
<td>Net Assets Released From Restrictions Used for Operations</td>
<td>180</td>
<td>87</td>
<td>161</td>
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<tr>
<td><strong>Total Operating Revenues</strong></td>
<td><strong>$28,969</strong></td>
<td><strong>$31,509</strong></td>
<td><strong>$30,487</strong></td>
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<tr>
<td>Interest and Dividends</td>
<td>173</td>
<td>195</td>
<td>129</td>
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<td>Contributions</td>
<td>129</td>
<td>185</td>
<td>115</td>
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<tr>
<td>Investment Gains</td>
<td>1,234</td>
<td>40</td>
<td>(31)</td>
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<td><strong>Total Non-operating Revenue</strong></td>
<td><strong>$1,537</strong></td>
<td><strong>$420</strong></td>
<td><strong>$213</strong></td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$30,506</strong></td>
<td><strong>$31,929</strong></td>
<td><strong>$30,487</strong></td>
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EXPENSES

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Fiscal Year Ended</th>
<th>Fiscal Year Ended</th>
<th>Fiscal Year Ended</th>
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<tr>
<td>Residential and Nursing Care</td>
<td>$10,349</td>
<td>$12,977</td>
<td>$17,860</td>
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<tr>
<td>Other Operating Expense</td>
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<td>3,974</td>
<td>7,912</td>
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<tr>
<td>Depreciation and Amortization</td>
<td>3,063</td>
<td>3,173</td>
<td>3,043</td>
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<tr>
<td>Interest</td>
<td>2,280</td>
<td>2,525</td>
<td>2,640</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$32,649</strong></td>
<td><strong>$31,455</strong></td>
<td><strong>$31,455</strong></td>
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<tr>
<td>Revenues (Less than)/Greater than Expenses</td>
<td>1,885</td>
<td>(720)</td>
<td>(755)</td>
</tr>
<tr>
<td>Valuation (Loss) on Derivative Financial Instrument</td>
<td>2,039</td>
<td>(1,399)</td>
<td>(134)</td>
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<tr>
<td><strong>Net(Loss)/Income</strong></td>
<td><strong>$3,925</strong></td>
<td><strong>($2,120)</strong></td>
<td><strong>($567)</strong></td>
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</table>
THE ART of SERVICE

Among Redstone employees, Greensburg native Dominic D’Amico stands out for his gift for serving residents through his love of art. Dominic has worked at Redstone Greensburg for 13 years as an activity aide, first in the memory care unit and now in the Courtyard Personal Care area. He had no official experience in this field, but his background in the arts provided him with talents that have touched the lives of residents in many ways.

Dominic had an interest in art from a very young age and was encouraged by his family to pursue these interests. He remembers his grandparents making things and encouraging him to help. Growing up, his dream job was to work for Disney as an animator, but life sent him on a different path. He took art classes in high school and college, and has an associates degree in liberal arts and photography from Westmoreland County Community College.

At Redstone, Dominic has been able to attend many conferences and workshops and is currently working on his Activity Director Certification. Residents, families, and fellow team members are constantly amazed by the ways in which Dominic puts his artistic talents to work. Residents in the Courtyard in Greensburg look forward to his monthly craft project using a variety of art forms. From paper crafts to painting, he searches for ideas and then breaks projects down into steps that are manageable for residents. One of his favorite projects with residents used watercolors to create butterflies which were then glued to a poem about these beautiful creatures. Dominic is surprised that often the resident who is most hesitant to dive into an art project is often the one with the most interesting final project.

Dominic has also instituted a “Bubbles and Brushes” activity for residents from across the Greensburg campus, where residents are able to create beautiful paintings thanks to his coaching. For their first project the group created a patchwork quilt design using paint on canvas. Dominic submitted the project to the Pennsylvania Association for Activity Professionals (PAPA) for their annual conference and art show in State College, PA. The panel of judges awarded first place to the quilt project in the Group Fine Art category. Each resident participant received a certificate for the honor.

Dominic is willing to give of himself in other ways at Redstone, too. He has served on the Highlands Fling Team to help put together a spectacular annual event that raises money for Benevolent Care. The incredible décor that has added much to the themes of the past few years is due in great part to Dominic’s talents. Not only does he come up with great decorating concepts, he makes it possible to pull off the final results on a frugal budget!

Working two jobs doesn’t give Dominic much time to take on many artistic projects at home (he also works at Michaels), but he is always learning to use different mediums and techniques. How fortunate we are that Redstone is the recipient of his talents in so many ways. He personifies the “art of service” and we are grateful for that!
Painting, quilting, carving, and crafting are but a few of the ways that Redstone residents and employees can be found creating art. For some, these have been lifelong talents. For others, these gifts have been developed here at Redstone. We hope that these artists will inspire YOU to release the artist inside you, too!

Haley Williams is an employee of Morrison Community Life, Redstone’s dining services partner. She works on the North Huntingdon Campus. Her pencil sketches have delighted residents!

Bobbie Hineline is the Chaplain on our Greensburg campus. She enjoys weaving cloth from natural fibers and then creating her own clothes. Residents love her bright and creative wardrobe.

Ray Black, a resident in our Villa Community, has been a photographer since 1987. Before photography became digital, he had his own dark room! Today, he works from his computer to edit his images, and he does his own printing and framing.

Greensburg resident Cliff Howard is a master of many talents: he is a wood carver, makes glass tables, and builds grandfather clocks and birdhouses. He loves enjoying the natural world around him, which inspired him to create his many beautiful carvings of birds.
Becca Siddle is the Chaplain on our Murrysville campus. She enjoys many forms of art, including directing the resident choir in Murrysville. She also enjoys collecting bits of glass and creating beautiful mosaics.

Lisa Szalanczy is part of the Activities Team on the Murrysville Campus. Among Lisa’s many artistic talents, she creates beautiful lighted bottles.

Marty and Joyce Briner live at the Greensburg Campus. Marty initially carved wood sculptures as a hobby, but after retiring as a teacher, he carved full-time professionally, including 152 birds indigenous to the U.S. Northeast. Joyce is a painter, former wood carver, and illustrator. Her most recent project is an alphabet book for her grandchildren.

Leonard Scimio is a Murrysville resident who loves wood-working. Leonard has been crafting beautiful pieces, such as the double decker jewelry box in the picture, for most of his life. He also crafts frames for puzzles, and has made the bookshelves for the Murrysville Senior Community Center. Leonard enjoys his wood-working because it keeps him busy, active, and healthy.
Making the decision to become a resident on one of our Redstone campuses is exciting and overwhelming all at the same time. Many of our residents tell us that deciding to sell a home where they may have lived for many years is difficult. The downsizing process and choosing which furnishings to bring to their new home can also be stressful. Still, we are constantly amazed by the beautiful new homes that our residents create for themselves within our Redstone communities. By combining cherished pieces of art and furniture with some new items chosen just for life at Redstone, our residents practice the art of creating a home in many ways. While so many of our residences are beautiful, we can only share a few with you on these pages. Enjoy these glimpses into the art of living at Redstone!

Greensburg resident Betty Jane Hansen is the collector of beautiful purses and extravagant hats. She began collecting these items some time ago, and now she has them beautifully displayed in her apartment. Betty has spent much time shopping at flea markets and yard sales, where, she says, she has found her most prized and most beautiful items.

Greensburg resident Lois Ann Watson has used her artistic talents to add a touch of whimsy to her lovely apartment. The Redstone maintenance crew was happy to accommodate her flare for the unusual by hanging a chandelier in her shower. Much of the art displayed throughout the apartment is of Lois Ann’s own creation.
Margaret Mauser’s lovely apartment on the North Huntingdon campus holds treasures from a lifetime of travel around the globe. Her classic style and beautiful heirlooms make visitors feel like they have walked into an estate in Europe.

The Rev. Dr. Richard Morgan and Mrs. Alice Ann Morgan are pioneer residents on the North Huntingdon campus, meaning that they moved in when the building opened. They have created a beautiful and welcoming home in their apartment. The piano sits in a prominent place in their living room and art work tastefully adorns the walls.

Murrysville resident Lois Groomes is proud of the beautiful home that she has created. Classic furnishings and beautifully displayed art and flowers create a warm and welcoming environment. Her view from the balcony and lots of natural light enhance her efforts to create a lovely home.

Residents of our Villa Community on the North Huntingdon campus, John and Deloris Bales have created a truly artful home here at Redstone. The Bales had a beautiful enclosed porch and a cozy family room at their former home, and they wanted to bring the feelings of comfort that these rooms inspired in them to their new Redstone home. They combined these rooms into their beautiful sunroom. This is the space where they spend most of their time because they love it so much.
As a non-profit, Redstone has an obligation to serve the community. Serving our residents and clients, while working for the greater good in the external community, is an art form that combines accountability with compassion. Redstone serves the community in a variety of ways—a generous program of Benevolent Care for residents in need, hosting programs open to seniors from the community, supporting local charities, sharing our facilities, sponsoring educational programs, nurturing volunteerism, and employing a strong consumer workforce that impacts the region are all part of creating Redstone’s commitment to the community.

Annually, Redstone provides approximately $2 million in Benevolent Care to residents in need. Direct Benevolent Care supports Independent and Assisted Living residents who have depleted their assets through no fault of their own. Indirect Care forgives the difference between the Medicaid reimbursement rate and the true cost per day of the stay for residents in the nursing home. Benevolent Care is at the heart of who we are at Redstone and we are proud to serve the community in this way.

Redstone Gives is a program that brings residents and employees together to raise money for several local charities including the Alzheimer’s Association, the American Cancer Society, Benevolent Care, Pennsylvania Wounded Warriors Inc., the Westmoreland County Food Bank, and the Westmoreland County Humane Society. In 2016 and 2017, the program contributed $1,623 to the Alzheimer’s Association, $1,555 to the American Cancer Society, $1,609 to the Pennsylvania Wounded Warriors, $1,221 along with food products to the Westmoreland County Food Bank, and $1,750 to the Westmoreland County Humane Society. It’s fun to support these charities, and we know that these projects make the landscape of Westmoreland County and beyond a little more beautiful.

Redstone offers a number of fitness and wellness programs that benefit the greater community. Two membership-based programs are free and open to the public. The “Be Well” program provides support, education, and a pathway to successfully living with chronic illness. The “Stay Well” program is designed for those who want to take a proactive approach to their health and quality of life. The Brenzia Wellness Center on the Greensburg campus is the perfect setting for providing these services. Redstone@Home sponsors blood pressure checks and opportunities to talk with
of BUILDING COMMUNITY

nurses in community settings including Redmont Village, Pershing Square, and the Norwin Resource Center. Groups dealing with bereavement, dementia, and Parkinson’s disease meet regularly on our Redstone campuses and are free and open to the public. For more information on any of these programs, please contact Linda Dickson at 724-832-8401 x 391.

Over the past two years, our 200 volunteers donated more than 8,000 hours of their time to Redstone by working in the gift shops, reading to visually challenged residents, leading sing-a-longs, teaching classes, bringing pets for pet therapy, and in many other ways. We thank all of our volunteers who have given so generously of their time and talents!

Redstone employees serve the community by acting as mentors for college students, working with interns, serving on local boards and with organizations like the Rotary, Chamber of Commerce, local churches, and in many other ways. And of course, wages paid to 500 employees of Redstone and Redstone@Home results in more than $14 million injected into the local communities. Not to mention the millions of dollars in outside services and supplies purchased from local vendors. That’s quite an economic impact!

Redstone is happy to open our spaces to community organizations who share in our mission. In the past year we provided space for Red Hats groups, retirement clubs, card clubs, crocheting groups, art shows, and others who have benefitted from the use of Redstone’s beautiful spaces. Between 2016 and 2017, we have provided in excess of 2,000 hours in building usage valued at more than $200,000, free of charge to our community partners.

Redstone lives out its commitment to lifelong learning through sponsoring nurse aid training classes, CARE programs allowing employees to advance their skills, CPR training for employees, and a partnership with Goodwill Industries of SW PA that offers qualified high school students an opportunity to work with a job coach to prepare for a transition to the work force. These educational programs don’t just build a stronger Redstone, but a stronger region.

Through our programs, our facilities, and our people, Redstone is a great place to live, work, and volunteer. And, our impact across the region is helping to paint a brighter tomorrow.
Redstone was thrilled to host **Florence Shutsy Reynolds**, a member of the WASP (Women’s Air Service Patrol) in WWII. She told amazing stories of courage and bravery. While at Redstone, **Senator Kim Ward** honored Florence for her lifetime of contributions.

Each year in May, Redstone hosts a Chairman’s Appreciation Luncheon honoring volunteers, members of the Toman Legacy Society, and our most generous donors. Annually one or more persons receive special recognition. In 2016, we were pleased to present the Chairman’s Appreciation Award to **Dennis R. Diffenderfer**, who has been affiliated with Redstone’s Board since 2002. Over these years, he has served with great energy, intelligence, and enthusiasm in supporting Redstone’s mission. Not only has Dennis given generously of his time, but also of his treasures, with gifts to Benevolent Care and the special projects of the Promises Kept Campaign. Dennis expressed the ultimate trust and commitment to Redstone when he chose to have us provide care for his beloved wife of 46 years, Ruth, during the final days of her life. **Samuel J. Dockmonish**, a retiree from Latrobe Die Casting, was honored with a special Volunteer Appreciation Award. Sam has served as a Redstone volunteer for more than 20 years. As a volunteer driver, he has taken residents on numerous evening and weekend events that would have gone by the wayside without his assistance. We thank him for his longstanding support of Redstone and the time that he has given.

Thanks to the generosity of Redstone residents, Redstone and Redstone@Home employees enjoyed Christmas in July. The residents take up a collection each year to provide employees with a holiday gift. The residual funds from December were used to sponsor a Christmas in July. Each employee chose between a beautiful basket of fruit and vegetables or a sweet treat candy basket.
FROM A YEAR GONE BY—2016

4 On August 20 Redstone employees, residents, and friends gathered for a fun night of “Dancing Through the Decades!” The Lamplighter in Delmont was the perfect setting and the hors d’oeuvres and beverages were wonderful. Proceeds benefited Benevolent Care for residents. Also in August the annual Wine & Jazz Fest was held on the North Huntingdon campus.

5 Residents from our Redstone campuses enjoyed an afternoon of good food, games, friendship, and the pleasant environment of Twin Lakes Park for the annual end of summer picnic.

6 The 2016 Highlands Fling was a great success! Participants enjoyed the slightly quirky theme, “Macbeth Gone Wild.” Macbeth, also known as Shakespeare’s Scottish play, is a dark and twisty tale of daggers, witches, greed, and death. Guests weren’t fazed by the witches and daggers and they opened their wallets and hearts for a night of generous support.

7 A completely full bus of residents, employees, and friends of Redstone shared in the fun of a fantastic road trip to the Great Smokey Mountains. A highlight of the trip was visiting the national park, and enjoying the Christmas spectacular at Dollywood in Pigeon Forge. For more information about upcoming Redstone Goes Trips and Tours, call Pam Williams at 724-864-1429 x 603.

8 The holidays are always a special time at Redstone with beautifully decorated campuses, lots of visitors, and special activities. The Murrysville campus enjoyed a beautiful choral concert with pieces performed by a choir of residents and employees. The Greensburg campus shared in a special morning with Santa and other fun activities!
1 The Lifestyle Team in Personal Care initiated the art program “Touch of Pizzazz.” Residents participate in monthly exercises sparking their creativity. This project was beautiful framed monograms made from buttons.

2 Redstone’s President and CEO John R. Dickson IV went to Washington D.C. to advocate for seniors. John is pictured with LeadingAge PA President and CEO Ron Barth and Senior Policy Advisor Gillian R. Mueller. At the office of PA Senator Bob Casey they discussed anticipated funding cuts, nursing home survey process, and housing for seniors among other concerns.

3 Our Chairman’s Appreciation Luncheon held each May honors our volunteers, members of the Toman Legacy Society, and our most generous donors. In 2017, we presented the Chairman’s Appreciation Award to James Hodge and Herb Kramer. In addition to his assigned “duties,” Jim participated in numerous projects involving both employees and residents, including the Big Events, and helped develop the Wellness Program and Social Committee. He represented Redstone in the Faith Based Network, the DOVE employee appreciation program, and helped start the Transitions WORKS! program with Goodwill of Southwestern Pennsylvania. He recently retired as VP for Human Resources at Restone. Herb, a Greensburg campus resident for nearly 10 years, fell in love with Redstone when his wife, Phyllis, required additional medical care. They felt loved and at home. After his wife’s death, Herb gave even more time and energy to the Redstone community. His level of compassion for his friends and neighbors, volunteer spirit, and willingness to give so generously make him a very special person.

4 During June’s community Lunch Bunch, we welcomed Chair of the Board of the Westmoreland County Commissioners, Commissioner Gina
Cerilli, who spoke on the drug crisis and the impact drugs have both locally and nationally on our society.

5 In July, our partner Senior Independence made a name change to become Redstone@Home. This partnership allows Redstone to provide quality home health, hospice, and palliative services in Westmoreland County. ONE MISSION. ONE VISION. ONE NAME.

6 Redstone Goes Trips & Tours Club organizes trips for residents, employees, and friends of Redstone. Modest proceeds from the trips benefit Benevolent Care at Redstone. In September, a group enjoyed a wonderful adventure in the Finger Lakes Region of New York. Some participants hiked through the Watkins Glenn Gorge, celebrating the spirit of adventure for all ages. For information about 2018 trips call Pam Williams at 724-864-1429 ext. 603.

7 Our 2017 Highlands Fling was a smash! Guests donned beautiful masks for our “Masquerade Ball.” Mystery and generosity abounded throughout the evening, raising significant funds for our important Benevolent Care Program. We hope you will join us for the 2018 Highlands Fling Sat., Oct. 13. Our Roaring 20s Ball theme is shaping up for a roaring evening!

8 One of the most amazing auction items at the 2017 Fling was a private party with the Stanley Cup! Board Member Paul Plucker and Hospice Team Leader Becky Betz were able to share their party with 30 of their closest friends. We are grateful for their generous gifts, and glad that they enjoyed their time with Lord Stanley!

9 December is always a busy month for our communities, as the campuses are beautifully decorated and more visitors come to spread holiday cheer. Our enthusiastic staff orchestrated a Secret Santa program for our Courtyard residents. The residents were pleased to receive gifts from happy Redstone elves!
In Memoriam

The following is a list of Redstone residents and employees who died between July 1, 2015 and December 31, 2017. We join with their families and friends in celebrating their lives and the memories that are cherished. It was our honor and privilege to care for them all.

Joanne H. Alexander
Dolores M. Ammer
Marjorie Anderson
Alma Antonacci
Nelda F. Ashbaugh
Ruth Backstrom
Elizabeth Bailey
Harry W. Baker
Louise Lynnette Baker
John W. Banks
Lois M. Barger
Shirley A. Barnick
Evelyn C. Barrowich
Shirley A. Barrick
Betty Baughman
Evelyn C. Baughman
Anna Bell
Thomas Bell
Frank S. Benevento
Sandra Benevento
Mary Betz
Robert J. Bilott
Jeny I. Boyd
Louise H. Boyle
Anne M. Brandt
Jean W. Branthoover
Barbara Bridge
Charmaine P. Brown
Esther Brown
Sharon Browning
Dorothy Bugala
Carolyn L. Carnahan
Shirleen R. Casteel
Vera R. Castine
William Castine
Mary Cherneka
Betty M. Chianese
John W. Clark
Geraldine Clemens
Katherine M. Clohessey
Jean Collins
Joan M. Coup
Glenda F. Crosby
Dorothy Crouse
Robert F. Crouse, Sr.
Flora M. DeCesare
Nellie Denneza
Sylvia R. Dennison
Joan B. Derco
Antoinette M. DeRose
Angelo E. DeSantis
Catherine Dinkfelt
Harry B. Dixon
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The Dorothy A. Toman Legacy Society

Dorothy Toman resided on the Greensburg campus from 1996 until the time of her death in 2001. Grateful for the care that she received, Dorothy made a substantial legacy gift to Redstone Highlands. In 2006, the Toman Legacy Society was established in her honor. Membership in the Society is open to anyone who has indicated that they have made a Planned or Estate Gift to Redstone Highlands.

Legacy Gifts Received

The Estate of Elroy Albright
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As you read through the names of the donors listed in this publication, you will see a “†” beside some of those names. This symbol indicates that the donor has made a special gift to the efforts of the Promises Kept Campaign. We remember with gratitude those donors who passed away after making their gifts. Their names are marked with a “†” in the listing of donors.
For most of us, there is no better feeling than giving a gift. It feels good to give gifts to the people and organizations most important to us. We want to be as generous as possible in our gift giving, but we also know that we must practice good stewardship of the resources that we have. Planning our financial legacy is an act of faith, hope, and love as we think about what we want to do with what we leave behind at the end of our lives.

In addition to leaving our assets to family members, many choose to include charitable organizations in their legacy plans. For some, this is motivated by sound financial planning and because of tax implications. For most, however, it is simply about making a final statement about what is important in our lives. Here at Redstone, we are very blessed by the legacy gifts that we receive. These gifts impact the lives of current and future residents, employees, and the greater community.

Most of Redstone’s legacy gifts come in the form of simple bequests, from those who have included a certain dollar amount or a percentage of the residual of the estate for Redstone in their will. Other residents have named Redstone as beneficiary of a life insurance policy or a retirement account. Another way to leave a legacy while also creating an income stream for the rest of your life is to establish a Charitable Gift Annuity. Redstone is proud to work cooperatively with the Community Foundation of Westmoreland County and The Pittsburgh Foundation to establish these gift vehicles.

All persons who indicate that they are including Redstone in their estate plan, whatever form that legacy may take, are included as members of Redstone’s Toman Legacy Society. Those who make a legacy gift to Redstone are able to indicate how they would like that gift to be used. Some designate their gift permanently to the Benevolent Care Endowment Fund. Others have requested that their gift be used for current projects. A donor may also request that their gift be used for things like scholarships for employees, chapel programs, activities, etc. To explore the possibilities of how you could make a legacy gift that will help paint a bright future, contact Vice President for Mission Support Lisa Dormire at 724-832-8400, Ext. 353.
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We are grateful to all those current residents who give above and beyond to support Benevolent Care, Staff Appreciation, the special projects of the Promises Kept Campaign, and other initiatives. Your lives and your generosity inspire us.

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Phyllis L. Eichner
Megan Henson
Wyatt Lovas
Melinda and J. Charles MacPherson III
John S. and Dorris Parker
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Re/Max Realty Access
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Martha J. and Ronald S. Hallowell
Donna F. and Earl R. Neal
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Bonnie L. Pantlik

In Memory of Malcolm Trimble
Helen D. Wise

In Memory of Mary A. Trimble
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In Memory of Catherine Vana
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In Memory of Anna Veach
Patricia A. Eberts

In Memory of Marjorie A. Vrable
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In Memory of William "Bill" Wahl
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Nancy A. Jenny
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“It takes a village” to carry out the mission of Redstone Highlands. Support from churches, local organizations, businesses, and foundations helps to make Redstone’s mission possible in many ways. For this, we thank you.

2015-2016 Donors

 Churches
Connellsville Presbyterian Church
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First Presbyterian Church of Irwin
First Presbyterian Church of Jeannette
Grace Community Presbyterian Church
Latrobe Presbyterian Church
McClellandtown Presbyterian Church
Poke Run Presbyterian Church
Round Hill Presbyterian Church
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Community UMC
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2016-2017 Donors

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Valley Green Golf and Country Club
Walgreens
Warren D. Corrie Electric
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West Newton Presbyterian Women
William Snyder Funeral Home
Wyland World Wide

Gift-In-Kind Donations
Throughout the course of the year, many non-cash gifts are given to Redstone. These gifts come in many forms, including:

- Items donated for auctions or raffles at the Highlands Fling
- Food products donated for various events
- Lovingly made lap robes and blankets
- Stocking stuffers for Harbor residents
- Special snack items for the staff at the holidays
- Furnishings of former residents
- Services by a variety of vendors

Each of these, and the many other Gift-in-Kind donations, touch and enrich the lives of everyone within the Redstone family. Thank you for your generosity.

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Susan Waldrop
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Virginia M. Hixson
Current Employees

Choosing to work in a non-profit setting is choosing a life of service. In addition to giving of themselves with the highest level of professionalism and compassion, many employees also make financial gifts in support of Redstone’s residents and mission. Your service and your giving are inspiring to us all. Employed as of March 23, 2018.

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Amber Ammann
Leigh Bach
Barbara G. Barozzini
Marjorie Bauer
Jacquelyn Bell
Trina Benko
Rebecca M. Betz
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Connie Williams
Claudia A. Winiarz
Janet E. Zambanini
A story is told about an older person who asked a younger person to reach down at the beach and pick up two handfuls of sand. “Now,” said the elder, “keep one hand open and clench the other into as tight of a fist as you possibly can.” The elder continued, “Open the clenched fist and compare how much sand you have in each hand—the hand you clenched and the one you left open. Which one has the most sand in it?”

Surprised, the younger person replied, “It is the open hand.”

There are those who go through lives with hands clenched tightly, while others hold their hands open. The artist who gives up other activities or more lucrative career paths in order to make time for their art is living with open hands. The residents who have been brave enough to sell their homes and leave behind life as it was, in order to embrace a new life at Redstone are living with open hands. The generous donors listed on these pages who give because they want to improve the lives of seniors, they know about living with open hands, too.

Artists seem compelled to make art. Their goal is not financial reward or glory, but they are simply swept up in the need to create. They have something to give to the world. So they live with open hands and hearts.

Giving is similar. People who practice the ART of giving have no self-serving motives and probably do not care that their names are printed on the pages of an annual magazine.

With open hands and open hearts, donors are compelled to give, just as the artist is compelled to create. Giving becomes a blessing and a thing of beauty for our world.

Thank you for your generous support. Your open hands and your participation in the art of giving have helped to make Redstone a beautiful place to live, work, and volunteer.

And for that, we are very grateful.

Lisa M. Dormire  
Vice President for Mission Support

Giving with Open Hearts & Hands

we are creating better lives for our cherished seniors at Redstone.
## CONTINUUM of CARE

### GREENSBURG

<table>
<thead>
<tr>
<th>Units</th>
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<tbody>
<tr>
<td>Senior Apartments</td>
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<tr>
<td>Personal Care</td>
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<td>Personal Care Plus</td>
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<td>Nursing</td>
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<td><strong>Total</strong></td>
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6 Garden Center Drive  
Greensburg, PA 15601  
Phone 724-832-8400  
Fax 724-836-3710

### MURRYSVILLE

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<tr>
<td>Terrace (Memory Impairment)</td>
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<tr>
<td><strong>Total</strong></td>
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4951 Cline Hollow Road  
Murrysville, PA 15668  
Phone 724-733-9494  
Fax 724-733-9495

### NORTH HUNTINGDON

<table>
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<td>Senior Apartments</td>
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12921 Redstone Drive  
North Huntingdon, PA 15642  
Phone 724-864-5811  
Fax 724-864-3618

### COLONIAL ESTATES

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<td>Villa Homes</td>
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<td><strong>Total</strong></td>
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772 Frontier Drive  
North Huntingdon, PA 15642  
Phone 724-864-1429  
Fax 724-864-3618

### SUMMARY

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<tbody>
<tr>
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<td>Personal Care</td>
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<tr>
<td>Personal Care Plus</td>
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<tr>
<td>Terrace (Memory Impairment)</td>
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<tr>
<td>Nursing</td>
</tr>
<tr>
<td>Villa Homes</td>
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<tr>
<td><strong>Total</strong></td>
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</tbody>
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www.redstonehighlands.org

Redstone Presbyterian SeniorCare serves all people regardless of race, color, creed, religion, sex, national origin, age, familial status, handicap, or disability.
In 2010, Redstone Presbyterian SeniorCare formed a partnership with Senior Independence, part of Ohio Presbyterian Retirement Services (OPRS), to launch a home and community-based services organization—Senior Independence of Southwestern Pennsylvania (SI).

The impact of Senior Independence has been significant. Redstone residents have been able to better age in place in their apartments and villas thanks to the supportive care received through SI. Those from the surrounding community have benefited from the cohesive home health services that provide a smooth transition back home after discharge from the hospital or Redstone’s Nursing and Rehabilitation Center. Visiting nurse care, therapy services, and continued support upon discharge have improved care and outcomes. The SI hospice program has helped to “gentle the journey” for many Redstone residents and those from the external community in need of end-of-life care.

The growth and development of SI was so successful that in 2016, the consultative relationship with Senior Independence of Ohio was discontinued and SI became solely affiliated with Redstone Presbyterian SeniorCare.

Therefore, on July 1, 2017, the brand name of Senior Independence of Southwestern Pennsylvania transitioned to Redstone@Home. The Redstone name that the region has come to know and trust will be embraced as a home health and hospice provider. Services will be provided within the Redstone communities and throughout the surrounding community. Redstone@Home will bring Redstone strength, quality, tradition, and service to care for seniors, wherever they call home. One mission. One vision. One name. REDSTONE.

Redstone@Home is under the leadership of Geoff Gehring, Vice President for Home and Community Based Services, and Karen Rose, Executive Director. For more information please call 724-221-6040.